

# Externe vacature advertentie (engels)

BNG is the fourth-largest bank in the Netherlands and is driven by social impact. Our focus is on providing financing that contributes to a more social, sustainable, and future-proof Netherlands. Do you get excited about delivering high-quality, user-friendly, and reliable digital services? Do you gain energy from collaborating in DevOps chains and visibly improving both the user experience and the technology? Then the position of Tech Lead could be the right fit for you.

## What will you be doing?

BNG Bank is looking for a Tech Lead for DevOps Client Services: a technical leader who provides direction, safeguards quality, and takes modern engineering practices to the next level.

- Determining the technical direction and architecture
- Designing scalable and secure integrations with market systems
- Taking the lead in CI/CD, cloud (Azure), automation, and monitoring
- Solving complex technical issues
- Coaching developers on code and engineering standards
- Translating business goals into technical solutions and roadmaps
- Contributing to reference architecture and technology choices
- Presenting technical proposals to the business and management

## Your workplace

You report to the Manager DevOps Client Services. The DevOps Client Services department consists of approximately 17 employees, including Front-End Developers, Information Analysts, SaaS Engineers, Back-End Developer Engineers, and a UX Designer. You mainly work within the DevOps team together with other developers, an Information Analyst, a UX designer, and the Product Owner.

## What we ask of you

- HBO/WO level of working and thinking (for example, Computer Science)
- At least 5 years of experience as a Senior Developer, Lead Engineer, or in a similar role
- Strong knowledge of modern software architecture
- Experience with cloud platforms and .NET
- Knowledge of and experience with front-end development
- Experience with DevOps, CI/CD pipelines, and automation
- Coaching skills and a proactive, guiding attitude
- Strong communication skills in both Dutch and English
- Experience with agile working
- An eye for quality, security, scalability, and risk management
- In-depth knowledge of IT, data, digitalization, and process management, enabling you to collaborate effectively in an organization that is digitally and process-oriented, and where customers increasingly do business digitally with BNG
- Basic knowledge of how a bank operates. This enables you to understand processes, products, and regulations within a financial institution, so that you can contribute effectively in an environment where social responsibility and financial services come together.

## What do we offer?

What can you expect when you come to work at BNG Bank? You will be working for a sustainable and societal conscious bank, where the interests of our customers are paramount in everything we do. We do this together, with each other and with our customers. We connect, develop as people and professionals, and value you for who you are and what you contribute. The work we do is special, but we remain modest. This is what we pride ourselves on. We are a reliable employer with a clear mission. With us, you can deliver outstanding performance and you will be given a lot of responsibility right away. Of course, you can also count on good working conditions, such as:

- A competitive salary. Salary will be determined based on education and experience.
- A 13th month and 8% holiday allowance (paid monthly);
- Hybrid working. You will receive a home office compensation of €750 every 5 years and an expense allowance for working from home of €4 per day worked;

- Travel allowance of €0.23 per kilometre and full reimbursement of public transport costs based on second class travel;
- Personal development opportunities via our Archipel training platform. We believe it is important that you continue to develop, which is why you can make unlimited use of this platform;
- 216 hours of holiday per year based on a 36-hour working week and the option to buy and sell hours;
- A sports allowance worth €400 net per year;
- A bicycle plan worth €3,000 per 3 years;
- Free chair massages, boot camp/yoga;
- Once every 7 years, you can take two consecutive months of vitality leave.

And much more... discover it for yourself!

#### **More information**

If you have any questions about the position or the application procedure, please contact Martin Ipenburg, Corporate Recruiter, +31 653153718 or via [werkenbij@bngbank.nl](mailto:werkenbij@bngbank.nl)

#### **Procedure**

Our selection procedure consists of a telephone introductory interview with the recruiter and a maximum of two selection interviews, followed by a proposal of terms of employment. In accordance with our recruitment and selection policy, internal candidates will be given priority if equally suitable. A pre-employment screening is part of the application procedure.

#### **No unsolicited acquisition**

In order to submit CVs to BNG Bank N.V., an external recruitment agency must have entered into an agreement to this effect with BNG Bank N.V. Whereby, a CV may only be submitted if the agency has been invited to assist in the search for suitable candidates for a particular position. BNG Bank N.V. will not treat any unsolicited CVs submitted outside these conditions as direct applications from the candidate. An agency that sent the unsolicited CV cannot derive any rights from the foregoing. BNG Bank N.V. is not liable for any placement fees or any other compensation. Unsolicited CVs will not be returned by BNG Bank N.V.