

IAM Specialist

Who are we?

BNG Bank is the financial partner of governments and civil society organizations. We finance projects that make the Netherlands more sustainable, inclusive, and future-proof. Our mission? To make an impact for the Netherlands. We do this by investing in social projects such as sustainable energy, healthcare, and education. Innovation and digitalization play a key role in this. At BNG Bank, you'll work in a professional, informal environment where collaboration, reliability, and sustainability are paramount.

Our team

You'll join the IAM team, a close-knit group of professionals working together on secure and efficient access solutions. We combine in-depth technical expertise with a pragmatic approach. Within the team, there's ample opportunity for knowledge sharing, brainstorming on complex issues, and jointly implementing improvements.

- Culture: Open, collegial, and collaborative.
- Working method: Agile and ITIL processes, with direct communication to various DevOps teams.
- Focus: Automation, compliance, and Zero Trust.

About the position

As a Senior IAM Engineer, you'll play a key role in managing and optimizing our Identity & Access Management environment. You'll work on implementing, maintaining, and improving integrations between various systems and ensuring robust configuration management within IGA tools (such as Omada, SailPoint, or Saviynt). This ensures that authorization structures function correctly and efficiently, and that changes are implemented securely and compliantly.

You have a strong technical foundation and are familiar with IGA tools such as SailPoint, Saviynt, and Omada. Knowledge of Active Directory (AD), Entra ID, and various integration methods is essential. Experience with Omada is a plus.

Your responsibilities

- Managing and optimizing IAM processes (joiner, mover, leaver) and provisioning flows.
- Implementing and maintaining integrations between IGA tools, AD, HR systems, Entra ID, and other applications, using technologies such as LDAP, SCIM, REST API, SAML 2.0, and OIDC.
- Supporting change and incident management processes in accordance with ITIL guidelines.
- Advising on improvements and automation within IAM processes.
- Configuration management and governance within IGA tools to correctly manage authorization structures and roles.
- Applying Role-Based Access Control (RBAC).
- Logging and monitoring of IAM activities for insight and compliance.
- Implementing MFA and contributing to Zero Trust principles.
- Collaborating with internal teams to implement secure and compliant solutions.

Your profile

- HBO/WO level.
- Experience with IGA tools such as SailPoint, Saviynt, and preferably Omada.
- In-depth knowledge of AD, Entra ID, and integrations (LDAP, REST API, SAML 2.0, OIDC, SCIM).
- Familiarity with IAM-related processes and ITIL (change, incident).

Soft skills:

- Can-do attitude
- Accurate and analytical
- Strong communication skills and proactive
- Preferred: Certifications such as CISSP, CISM, or Microsoft Identity and Access Administrator

What do we offer?

What can you expect when you come to work at BNG Bank? You will be working for a sustainable and societal conscious bank, where the interests of our customers are paramount in everything we

do. We do this together, with each other and with our customers. We connect, develop as people and professionals, and value you for who you are and what you contribute. The work we do is special, but we remain modest. This is what we pride ourselves on. We are a reliable employer with a clear mission. With us, you can deliver outstanding performance and you will be given a lot of responsibility right away. Of course, you can also count on good working conditions, such as:

- A competitive salary. Salary will be determined based on education and experience.
- A 13th month and 8% holiday allowance (paid monthly);
- Hybrid working. You will receive a home office compensation of €750 every 5 years and an expense allowance for working from home of €4 per day worked;
- Travel allowance of €0.23 per kilometre and full reimbursement of public transport costs based on second class travel;
- Personal development opportunities via our Archipel training platform. We believe it is important that you continue to develop, which is why you can make unlimited use of this platform;
- 216 hours of holiday per year based on a 36-hour working week and the option to buy and sell hours;
- A sports allowance worth €400 net per year;
- A bicycle plan worth €3,000 per 3 years;
- Free chair massages, boot camp/yoga;
- Once every 7 years, you can take two consecutive months of vitality leave.

And much more... discover it for yourself!

More information

If you have any questions about the position or the application procedure, please contact Martin Ipenburg, Corporate Recruiter, +31 653153718 or via werkenbij@bngbank.nl

Procedure

Our selection procedure consists of a telephone introductory interview with the recruiter and a maximum of two selection interviews, followed by a proposal of terms of employment. In accordance with our recruitment and selection policy, internal candidates will be given priority if equally suitable. A pre-employment screening is part of the application procedure.

No unsolicited acquisition

In order to submit CVs to BNG Bank N.V., an external recruitment agency must have entered into an agreement to this effect with BNG Bank N.V. Whereby, a CV may only be submitted if the agency has been invited to assist in the search for suitable candidates for a particular position. BNG Bank N.V. will not treat any unsolicited CVs submitted outside these conditions as direct applications from the candidate. An agency that sent the unsolicited CV cannot derive any rights from the foregoing. BNG Bank N.V. is not liable for any placement fees or any other compensation. Unsolicited CVs will not be returned by BNG Bank N.V.